



## Quality, Environmental, Health & Safety (QHSE) Policy

We, Teja Engineering Industries Limited (TEIL), engaged in the Engineering services for Operation and Maintenance, Installation & Commissioning of CNG compressors are committed for enhancing customer satisfaction, continual improvement in our QHSE Management System to ensure consistent quality, Health & Safety in engineering services by involving of all our employees and other stake holders and protecting environment.

To achieve this, we commit ourselves to:

- comply with all applicable legislation and other requirements to which we subscribe related to Quality, Environment and Occupational Health & Safety.
- minimize use of natural resources for promotion of green surroundings.
- incorporate suitable techniques for quality improvement, prevention of injury, ill health and pollution.
- eliminate, minimize or control the environmental aspects as well as occupational health and safety hazards, risks and opportunities.
- provide high degree of safety promotion, environment and encourage on participation and consultation for safe behaviour among all.
- proactively monitor incidents, unsafe conditions, unsafe acts, hygiene as well as promptly report and act on such conditions.
- comply with procedures with all discipline and hold everyone accountable for their responsibility.
- strengthen awareness, skills and competence of employees and contractor's workmen by imposing to participation and consultation and also with supplier, customer & community.
- ensure that all employees in TEIL and its stake holders receive information, instructions, training and adequate resources as relevant to comply with environmental and occupational health and safety regulations.
- periodically review the adequacy, suitability and effectiveness of QHSE Management System. We shall communicate this policy to all personnel working with or on behalf of TEIL to interested parties on demand and to general public.

**Place: Bharuch**

**Sd/-**

**Date : 01/06/2024**

**(MANAGING DIRECTOR)**

**Teja Engineering Industries Limited**

Revision No: 00